

Gender in Development and Humanitarian Assistance Certificate

What is the Gender in Development and Humanitarian Assistance (GDHA) Certificate?

- A continuing education program targeting students and practitioners
- Organized by the Institute for Women's Studies in the Arab World (IWSAW) and the Continuing Education Program (CEP) at the Lebanese American University with Human Rights Education Associates (HREA)
- Provides skills to address the full range of gender issues in development and humanitarian contexts
- Critical for policymakers and practitioners, researchers and academics, activists and advocates
- Uses an active and engaged learning approach involving practical workshops, with an emphasis on reflective and collaborative learning

How is the GDHA Certificate structured?

- 10 courses covering all critical aspects of this field
- Each course requires 15 classrooms hours and 15 hours of preparation and study
- Five courses are CORE - including topics such as gender equality, gender in development, gender and humanitarian assistance - everyone needs these!
- Five courses are specialized - participants select ONE stream to focus on:
 1. **Gender Integration** supports mainstreaming of gender issues across development and humanitarian work
 2. **Gender-based Violence** provides technical skills GBV prevention, response, monitoring, and coordination
 3. **Gender and Conflict** addresses the women, peace, and security agenda
- To get a certificate, complete the full 10 courses (with a minimum attendance of 80%) - this takes around six months, depending on courses and your own pace of learning
- It is possible to take individual courses - you'll receive certificates for those courses
- Classes are evenings and weekends - on the LAU Beirut campus*

Why do I need a GDHA Certificate?

- Relevant for governmental and non-governmental organizations, donor agencies, UN and other international institutions, civil society
- Provides technical and marketable skills for gender-specific development programming
- Contextualizes internationally-recognized good practice for the Arab world
- Builds Arab capacity to address development and humanitarian challenges in the Arab region
- Develops advanced professional skillsets for development and humanitarian careers

What are the costs of the GDHA Certificate?

- Full Certificate with early bird discount US\$ 3480 (after 11 August 2017: US\$ 4,350)
- Individual course: US\$ 435 early-bird and other discounted rates are available
- It is possible to customize courses for groups outside of Lebanon and to provide fast-track diplomas as long as there is a group of at least 12 participants – for customized options, ask us!

ACT NOW - CHANGE YOUR WORLD!

*Courses will be made available through web-conferencing for participants outside of Lebanon

Core Courses

The Core Courses lay the foundation for understanding the range of gender issues in development and humanitarian settings. These courses will be informed by practical experience and evidence from the Arab region as well as internationally-recognized good practice. With these core courses, participants gain practical knowledge and technical skills in order to begin implementing gender programs in development and humanitarian settings. The core courses are:

- Fundamentals of Gender Equality • Gender and Development
- Gender in Emergencies
- Gender Mainstreaming
- Gender and Data

The Gender Integration Specialization

This specialization foregrounds gender as a critical aspect to development and humanitarian programming across all sectors, and provides participants with the necessary knowledge and skillsets for future gender-specific programming across multiple fields of development practice. The course addresses best practices for gender integration, and highlights established entry points for gender-specific programming. Courses highlight just a few examples of gender integration in development and humanitarian programming.

The Gender Integration Specialization courses include:

- Gender and Health
- Engaging Men and Boys in Gender Equality Programming • Gender, Human Rights and Social Justice
- Gender and Socioeconomic Empowerment
- Gender and Education

The Gender-based Violence Specialization (GBV)

This specialization builds critical technical capacity in gender-based violence prevention and response. Participants learn the types, causes and consequences of gendered violence, and acquire practical skills in providing holistic care and support to GBV survivors. In addition, participants learn the importance of coordination for effective and sustainable GBV prevention and response, including building a multi-sectoral response framework and establishing referral systems.

The Gender-based Violence Specialization courses are:

- Introduction to Gender-based Violence
- Gender-based Violence Prevention and Response
- Gender-based Violence Holistic Care
- Gender-based Violence Children and Vulnerable Groups • Gender-based Violence Coordination

The Gender and Conflict Specialization

This specialization addresses the gender-specific effects of active conflicts and humanitarian emergencies, and the global standards for responding to, and ultimately preventing such disparate outcomes. Courses in this specialization will examine a wide range of international frameworks dedicated to protecting women and girls in humanitarian settings, including the United Nations Security Council Resolution 1325.

The Gender and Conflict Specialization courses are:

- Women, Peace and Security
- Gender and Humanitarian Action
- Gender-based Violence in Emergencies
- Principles of Protection
- Integrating Gender in Emergency Response

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Core Courses

Fundamentals of Gender Equality

- 7 Sep. 2017 This course provides foundational knowledge in conceptual and theoretical frameworks and
14 Sep. 2017 key debates underpinning gender issues. The course focuses on gender in the context of the
21 Sep. 2017 Arab world, as well as the 'why' and 'how' of gender equality.
- 28 Sep. 2017 Topics covered include: gender concepts and theories, femininities and masculinities, gender
5 Oct. 2017 roles and relations, rights and power, intersectionality, and human rights.

Gender and Development

- 11 Sep. 2017 This course provides a foundation for the study of gender and development (GAD), building
18 Sep. 2017 a fundamental knowledge base, engaging with key debates, and critically assessing GAD
25 Sep. 2017 policies and practices.
- 2 Oct. 2017 Topics covered include: understanding gender across different development sectors, gender
9 Oct. 2017 and development in practice, gender and development in the Arab region.

Gender in Emergencies

- 12 Oct. 2017 This course addresses gender issues in the context of emergencies – both conflict and natural
19 Oct. 2017 disaster. It explains why emergencies are more dangerous for women and addresses practical
26 Oct. 2017 strategies for protection of women and girls in emergency settings.
- 2 Nov. 2017 Topics covered include: introduction to emergencies, how emergencies differ for women and
9 Nov. 2017 men, gender issues in emergency settings, understanding gender issues across different
emergency sectors, gender in emergencies in the Arab world.

Gender Mainstreaming

- 16 Oct. 2017 Gender mainstreaming is a strategy to achieve gender equality. This course provides practical
23 Oct. 2017 guidance on including women and men at every stage of the program cycle — from planning
30 Oct. 2017 to implementation to evaluation. This course provides participants with comprehensive
6 Nov. 2017 knowledge of gender mainstreaming and gender analysis. It draws on best practice and case
13 Nov. 2017 studies from around the world.
- Topics covered include: gender mainstreaming fundamentals, gender integration framework, gender analysis, tools for gender mainstreaming and analysis, gender mainstreaming in development and humanitarian settings.

Gender and Data

- 16 Nov. 2017 This course addresses the importance of data to advance gender issues, including safe and
20 Nov. 2017 ethical techniques for data collection, sharing and management. Participants gain under-
23 Nov. 2017 standing of the various methods and modalities for data collection in development and
27 Nov. 2017 humanitarian settings.
- 30 Nov. 2017 Topics covered include: sex-disaggregated data, qualitative and quantitative data, data
management, safe and ethical data guidance, tools and resources for gender monitoring
and evaluation.

Gender in Development and Humanitarian Assistance Certificate

Gender-Based Violence Specialization

Introduction to Gender-Based Violence

- 7 Dec. 2017 This module introduces participants to what gender-based violence (GBV) is, the root causes of
11 Dec. 2017 violence, the many forms it can take and how it affects every stage of the victim's life.
14 Dec. 2017
18 Dec. 2017 Topics covered will include: terms, types and phases of gender-based violence;
21 Dec. 2017 contributing factors, costs & consequences; sexual exploitation and abuse; harmful traditional
practices; sites of violence; what is a violent society?

Gender-Based Violence Prevention and Response

- 4 Jan. 2018 The course includes the different ways in which GBV can be prevented. It aims to provide guidance
11 Jan. 2018 to the participants on the best ways to plan, establish and coordinate interventions to prevent and
18 Jan. 2018 respond to GBV using the multi-sectoral model.
25 Jan. 2018 Topics covered will include: conflict-related GBV; GBV prevention; GBV response –
1 Feb. 2018 using the multi-sectoral model; mainstreaming approaches to addressing GBV; GBV prevention
and response program planning, monitoring and evaluation; role of media in preventing
responding to GBV; engaging leaders as advocates for GBV prevention and response.

Gender-Based Violence Holistic Care

- 8 Jan. 2018 This course will introduce students to concepts related to working holistically with survivors of GBV.
15 Jan. 2018 The course will cover the different stages of holistic care (preparing, listening, assessing, informing
22 Jan. 2018 & protecting, planning & implementing, and documenting & following up).
29 Jan. 2018 Topics covered will include: understanding holistic care; role of the holistic care supporters;
5 Feb. 2017 understanding survivor-centered care and ethical principles; survivor-centered communication
skills; documentation and safe and ethical information management; service mapping and setting
up a case management program.

Gender-Based Violence: Children and Vulnerable Groups

- 8 Feb. 2018 The course aims to teach global standards for supporting child survivors and other vulnerable
15 Feb. 2018 groups. Working with child survivors and vulnerable groups requires special training and is different
22 Feb. 2018 from working with adult survivors. The course will cover the coping mechanism and needs of child
1 Mar. 2018 survivors and the good practices for working with child survivors.
8 Mar. 2018 Topics covered will include: special care for child survivors; safety and ethical standards; best interest
of the child; child protection; legislation; specific needs of vulnerable groups.

Gender-Based Violence Coordination

- 12 Feb. 2018 The course is designed to train individuals to better understand GBV coordination among a broad
19 Feb. 2018 range of actors. Coordination includes building a multi-sectoral response strategy dedicated to
26 Feb. 2018 combatting GBV. It aims to provide technical support and guidance to practitioners to ensure better
5 Mar. 2018 coordination and integration of gender perspectives in GBV programming. The course covers the
12 Mar. 2018 role and impact of aid organizations in supporting local agencies.
Topics covered will include: purpose of coordination for GBV; coordination mechanisms;
multi-sectoral model for GBV response; standard operating procedures; referral systems.